



**Laborers' Local 785**  
**622 West State Street**  
**Ithaca, NY 14850**

**Heavy & Highway Construction Rates**  
**July 1, 2024- June 30, 2025**

**Phone: (607) 272-3122**  
**Fax: (607) 277-6883**  
**Email: dispatch@liuna785.com**

**Journeyman**

Laborer Classification	Wages	Payroll Deduction			Benefit Contributions							
		Dues Deduction	*PAC	Death Benefit/LSTP	Welfare Fund	Pension Fund	Defined Contribution Fund	Training Fund	L.E.C.E.T.	NY State Health & Safety	Total Benefits	Total Package
A.)	\$ 35.56	6.00%	see notes	\$ 0.25	\$ 9.65	\$ 7.50	\$ 8.00	\$ 0.45	\$ 0.15	\$ 0.10	\$25.85	\$ 61.41
B.)	\$ 35.76	6.00%	see notes	\$ 0.25	\$ 9.65	\$ 7.50	\$ 8.00	\$ 0.45	\$ 0.15	\$ 0.10	\$25.85	\$ 61.61
C.)	\$ 35.96	6.00%	see notes	\$ 0.25	\$ 9.65	\$ 7.50	\$ 8.00	\$ 0.45	\$ 0.15	\$ 0.10	\$25.85	\$ 61.81
D.)	\$ 36.16	6.00%	see notes	\$ 0.25	\$ 9.65	\$ 7.50	\$ 8.00	\$ 0.45	\$ 0.15	\$ 0.10	\$25.85	\$ 62.01
E.)	\$ 38.76	6.00%	see notes	\$ 0.25	\$ 9.65	\$ 7.50	\$ 8.00	\$ 0.45	\$ 0.15	\$ 0.10	\$25.85	\$ 64.61

**A.)** Drill Helper, Flagman, Watchmen, Outboard and Hand Boats.

**B.) Basic Rate,** Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' tools, installation of bridge drainage pipe, pipe layers, vibrator type rollers, tamper, drill doctor, water pumps, nozzle (asphalt, gunite, seeding and sand blasting), Laborers on chain link fence erection, rock splitter and power unit, pusher type concrete saw and all other gas, electric, and air tool operators, wrecking Laborers, unloading and installation of lagging (wood, concrete, and steel), reinforced earth walls.

**C.)** All Rock or Drilling Machine Operators (except Quarry Master and similar type), Acetylene Torch Operators, Asphalt Raker, Powderman, Tail or Screw Operator on Asphalt Paver.

**D.)** Blasters, Form Setters, Stone or Granite Curb Setter.

**E.) Hazardous Waste:** When an employee covered by this Agreement performs hazardous waste removal; lead abatement and removal; asbestos abatement and removal work on State and/or Federal designated waste site, and where relevant State and/or Federal regulations require employees to be furnished, and those employees use or wear required forms of personal protection, then in such case an employee receives the basic hourly wage plus \$3.00 per hour.

**Labor Foreman:** \$3.00 per hour over the basic rate.

**All night work mandated by D.O.T.: \$3.00 per hour over the applicable rate.**

\*Dues Deductions shall be deducted on all laborers working in this area, and shall be deducted directly from gross wages.

\*PAC-Laborers' Political League \$0.10 per hour deduction from member's wages upon receipt of signed authorization from employee.

\*Death Benefit/LSTP deduction shall be deducted on all laborers working in the Local 785 regions, and shall be deducted directly from wages at a rate of \$0.25 per hour.

**Apprenticeship Rates**

Term- Number of Hours/term	% of Journeyman Wage Classification	Payroll Deduction			Benefit Contributions							
		Dues Deduction	*PAC	Death Benefit/LSTP	Welfare Fund	Pension Fund	Defined Contribution Fund	Training Fund	L.E.C.E.T.	NY State Health & Safety	Total Benefits	
1st Term-0-1,000 hours	70%	6.00%	see notes	\$ 0.25	\$ 9.65	\$ 5.25	\$ 8.00	\$ 0.45	\$ 0.15	\$ 0.10	\$ 23.60	
2nd Term- 1,001-2,000 hrs.	80%	6.00%	see notes	\$ 0.25	\$ 9.65	\$ 6.00	\$ 8.00	\$ 0.45	\$ 0.15	\$ 0.10	\$ 24.35	
3rd Term- 2,001-3,000 hrs	85%	6.00%	see notes	\$ 0.25	\$ 9.65	\$ 6.38	\$ 8.00	\$ 0.45	\$ 0.15	\$ 0.10	\$ 24.73	
4th Term- 3,001-4,000 hrs	90%	6.00%	see notes	\$ 0.25	\$ 9.65	\$ 6.75	\$ 8.00	\$ 0.45	\$ 0.15	\$ 0.10	\$ 25.10	
Journeyman	100%	6.00%	see notes	\$ 0.25	\$ 9.65	\$ 7.50	\$ 8.00	\$ 0.45	\$ 0.15	\$ 0.10	\$ 25.85	

**PAYROLL REPORTS AND BENEFIT CHECKS NEED TO BE COMPLETED AND SENT TO THE**  
**Laborers 785 Benefit Funds Office, 622 West State Street, Ithaca, NY 14850**  
**Phone: (607) 277-3081 Fax: (607) 319-5094**  
**Please make checks payable to: Local #785 Benefit Funds Admin. Acct..**

Laborers Local 785 includes the entire Counties of Broome, Chemung, Cortland, Schuyler, Steuben, Tioga and Tompkins. All of Chenango County except the townships of Columbus, New Berlin and Sherburne. In Delaware County, the townships of Colchester, Deposit, Hancock, Masonville, Sidney, Tompkins and Walton.